

SECTION: CLASSIFIED EMPLOYEES

TITLE: SUSPENSIONS AND FURLOUGHS

ADOPTED: July 22, 2002

REVISED:

NEWPORT SCHOOL DISTRICT

<p>1. Purpose SC 406</p> <p>2. Authority</p> <p>3. Delegation of Responsibility</p> <p>4. Guidelines</p> <p>2 Pa. C.S.A. Sec. 551 et seq</p>	<p style="text-align: center;">511. SUSPENSIONS AND FURLOUGHS</p> <p>Maintenance of classified staff appropriate to effectively operate district programs is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff shall be accomplished.</p> <p>Consistent with law and collective bargaining agreements, the Board has the authority and responsibility to determine how suspensions and furloughs shall be made.</p> <p>The Superintendent shall develop administrative procedures that provide for determination of seniority.</p> <p>Abolishment of classified positions may be brought about by many factors, such as:</p> <ol style="list-style-type: none"> 1. Decline in student enrollment. 2. Utilization of new methods and technology. 3. Changes in district's organizational pattern. 4. Changes in district's economic resources and tax base. 5. Need for operating economies. <p>Classified employees may be entitled to a hearing under the Local Agency Law, at the employee's request, prior to suspension or layoff.</p> <p>A collective bargaining agreement may provide suspension procedures that differ from this policy. In the event that such a condition exists, procedures must be adapted to the provisions of the collective bargaining agreement for bargaining unit personnel.</p>
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