

# NEWPORT SCHOOL DISTRICT

TITLE: OUTSIDE ACTIVITIES

ADOPTED: July 22, 2002

REVISED:

	<p style="text-align: center;">519. OUTSIDE ACTIVITIES</p> <p>1. Purpose The Board recognizes that classified employees do enjoy private lives and may associate with others outside of school for political, economic, religious, cultural or personal reasons. However, the Board and its supervisory staff have a responsibility to evaluate employees in terms of their effectiveness in discharging assigned duties and responsibilities.</p> <p>2. Authority Therefore, when nonschool activities impact upon a staff member's effectiveness within the school system, the Board reserves the right to evaluate the effect of such activities upon the individual's completion of responsibilities to the district.</p> <p>3. Delegation of Responsibility The Superintendent or designee shall disseminate guidelines so that classified employees may avoid situations in which their personal interests, activities, and associations may conflict with the interests of the district.</p> <p>4. Guidelines The following guidelines are provided for the direction of classified employees:</p> <ol style="list-style-type: none"> <li>1. Do not use school property or school time to solicit or accept customers for private enterprises.</li> <li>2. Do not use job time for outside activities when there is no valid reason to be excused from assigned duties.</li> <li>3. Do not engage in political activities during assigned hours of employment.</li> <li>4. Do not make public statements regarding district policies or procedures that would disrupt harmony among co-workers or interfere with the maintenance of discipline by school officials.</li> </ol> <p><u>Conflict Of Interest</u></p> <p>No employee shall engage in or have a financial interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his/her duties and responsibilities.</p>
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	<p>Employees shall not engage in work of any type where the source of information concerning customer, client, or employer originates from any information obtained through the school system.</p>
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